



वि.कं.मं.नोदणी क्रमांक :- AN067

सावित्रीबाई फुले पुणे विद्यापीठ,  
विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2022-2023 (Semester1)

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions

Sr.No	Name of Institute / College	The Bhaskar Pandurang Hivale Education Society Institute of Management Studies Career Development & Research Addr: IMS Campus Station Road Ahmednagar Tal: Ahmednagar Dist: Ahmednagar Pincode: 414001
	Principal Name	Mehernosh Burjor Mehta
1	Whether Anti ragging Squads were Constituted ?	Yes
2	Whether Anti ragging Committees were Constituted ?	Yes
3	Whether prospectus mention possible actions against Ragging ?	Yes-Yes
4	Whether names,telephone nos. of authorities to be contacted have been publicized / made available to Freshers?	Yes-Yes
5	Whether students are allowed free access to phone (cell & Landline) in hostel(s) for timely reporting?	Yes-Yes
6	Whether Seniors counseled?	Yes
7	Whether Freshers counseled?	Yes-Yes
8	Whether orientation courses for freshers counseled?	Yes-Yes
9	Anti Ragging Squads -	
	9 (a) Date of Formation	17/06/2022
	9 (b) No.of Members	10
	9 (c) Names of Members	1.Dr. M.B. Mehta 2.Representative of Police 3.Mr. Pramod Gandhi 4.Mr. Harjeetsingh Wadhwa 5.Dr. Vikram Barnabas 6.Mrs. S.D. Kulkarni 7.Mr. Rahul Bade 8.Mr. Onkar Walzade 9.Ms. Karishma Angre 10.Mr. Pratap Gaikwad
	9 (d) No . of raids	2
	9 (e) Frequency of raids	2
	9 (f) Surprise raids	2
	9 (g) Others Measures taken by the squad	No
	9 (h) No.of cases detected	0
	9 (i) Action taken as follow up	No
10	Anti Ragging Committee -	



*Meh.*  
**DIRECTOR**  
Institute of Management Studies  
Career Development and Research  
AHMEDNAGAR



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विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2022-2023 (Semester1)

	10 (a) Date of Formation	06/01/2023
	10 (b) No.of Members	10
	10 (c) Names of Members	1.Dr. M.B. Mehta 2.Representative of Police 3.Mr. Pramod Gandhi 4.Mr. Harjeetsingh Wadhwa 5.Dr. Vikram Barnabas 6.Mrs. S.D. Kulkarni 7.Mr. Rahul Bade 8.Mr. Onkar Walzade 9.Ms. Karishma Angre 10.Mr. Pratap Gaikwad
	10 (d) No . of raids	2
	10 (e) Frequency of raids	2
	10 (f) Surprise raids	2
	10 (g) Others Measures taken by the squad	No
	10 (h) No.of cases detected	0
	10 (i) Action taken as follow up	No
11	Inquiry(ies) Conducted ?	No
12	Panishment meted out ?	
	12 (a) Suspension	No
	12 (b) Rustication	No
	12 (c) Expulsion	No
13	No. of F.I.R.(s) lodged by institution with details	0
14	As per UGC norms online undertaking forms submitted from students,Mention students count	Yes-435



*Prells.*  
Signature and Stamp  
Principal/Director

**DIRECTOR**  
Institute of Management Studies  
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AHMEDNAGAR

06/07/2023

INTERNAL COMPLAINT COMMITTEE MEETING HELD ON TUESDAY 4<sup>TH</sup> JULY, 2023  
IN THE IMS CONFERENCE HALL AT 1.15 PM

Following members of ICC were present :

Dr. Pronoti Telore (Presiding Officer)

Dr. Vikram Barnabas

Dr. U. H. Nagarkar

Ms S.D. Kulkarni

Ms Divya Jadhav

Mr. Avishkar Kanade

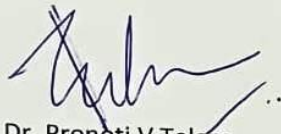
Mr. Angad Shinge

The following points were discussed in the ICC meeting :

1. The main points of the constitution and composition of the ICC were discussed with the members, the policies regarding the submission of complaints, relevant rules were also discussed.
2. The members were informed that the email ids and phone numbers of the members will be available on the website of the institute, this was informed to all the members.
3. The link related to the ICC mechanism to handle complaints related to Sexual Harassment at workplace was shared with all the members through emails and the link is posted on the IMS website too.

4. It was also decided that in the new Academic Session which will tentatively begin in August/September 2023, sensitization workshops will be conducted for both the men and women students of IMS.
5. It was also stated by the Presiding Officer that, there was No complaint (oral/written/email) received related to sexual harassment at the Institute in the last 6 months.

The meeting ended by thanking all members for attending the meeting.



Dr. Pronoti V Telore

(Presiding Officer – ICC)

**INSTITUTE OF MANAGEMENT STUDIES, CAREER DEVELOPMENT & RESEARCH, AHMEDNAGAR**

**INTERNAL COMPLAINT COMMITTEE (ICC)**

**REPORT 2022-2023**

The Internal Complaint Committee (ICC) periodically and whenever needed, meets to take stock of complaints and related information received from all associated with IMS.

The last meeting was held on 25<sup>th</sup> March 2023, at 1.15 pm in IMS Conference Hall.

Following members of ICC were present :

Dr. Pronoti Telore

Dr. Vikram Barnabas

Dr. U. H. Nagarkar

Ms S.D. Kulkarni

Ms Divya Jadhav

Mr. Avishkar Kanade

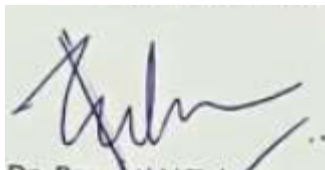
**Absent :**

Mr. Angad Shinge

**In the academic year 2022-2023, no complaints, written or oral, were received from students and employees of IMS.**

The contact numbers of all the members of the ICC are displayed all over the IMS premises, for ease of registering a complaint, if required.

The ICC will meet in the month of July 2023, to take a review of any matters pertaining to complaints.



Dr. Pronoti Telore

(Presiding Officer - ICC)

Report drafted on : 31<sup>st</sup> March 2023





B.P.H.E.Society's

Institute of Management Studies Career Development and Research

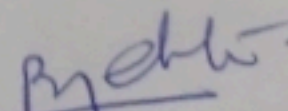
### Action taken report

The feedback is regularly taken from the students, teachers, employers, alumni and parents.

The feedback collected is analysed and discussed with the respective authorities. This include Director of the institute, College Development Committee and society management. Sugestions given by these authorities are then implemented as 'Action taken'

#### I. Feedback from Students:

Feedback	Action taken
Students suggested more exposure on presentations to enhance students communication skills.	Formal instructions were circulated to all the constituent colleges through competent authority for addressing the issue of increasing practical sessions with hands on training in small groups. Clinical postings were made compulsory along with regular lectures
Students emphasized on more industry visits based on the courses	This was discussed at departmental level and specialization wise industry visits were organized periodically.

  
**DIRECTOR**  
Institute of Management Studies  
Career Development and Research  
AHMEDNAGAR





Strengthening of extra-curricular activities	IT-Waves a student development activity for MCA students was initiated by IT department. Ice breaking activities were included in MBA Orientation program.
MBA Students suggested for increase in time for short break	This suggestion was discussed in department meeting and the break has been increased from 15 mins to 20 mins

*[Signature]*  
**DIRECTOR**  
Institute of Management Studies  
Career Development and Research  
AHMEDNAGAR



**II. Feedback from Teachers:**

<b>Feedback</b>	<b>Action taken</b>
Suggestions to include emerging research and practical application needs in the syllabus	Teachers were encouraged to participate in the S.P.Pune university syllabus framing committees and give their opinion about new subjects to be added in the syllabus
Suggestions for teacher training for greater use of ICT in teaching learning process	Workshop for teachers on Google Classroom was conducted for effective use of ICT during pandemic.
Suggestions to include new subjects in syllabus	Teachers were encouraged to participate in the S.P.Pune university syllabus framing committees and give their opinion about new subjects to be added in the syllabus

*P. Phale*  
**DIRECTOR**





**III. Feedback from Employers:**

<b>Feedback</b>	<b>Action taken</b>
Suggested development in leadership skills of the students	Incorporated management games in MBA curriculum to improve the leadership skills
Advanced technology and the skill sets required in the industry can be incorporate in curriculum to enhance employability of the students	New IT courses were suggested to the S.P Pune university and incorporated in the curriculum. This include R-programming, Business intelligence, Research Methodology

*pyehs.*  
**DIRECTOR**  
Institute of Management Studies  
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**I. Feedback from Alumni:**

<b>Feedback</b>	<b>Action taken</b>
Suggestions to give more training for clearing aptitude tests.	Regular sessions were arranged on aptitude test preparations
Suggestions to start new innovative fellowship courses	More innovative courses were introduced and proposal for new courses by all departments were encouraged.
Suggestions to strengthen communication skills	instructions were given to students, various college level committees of students were formed and asked them to participate in academic related programmes that helped them improve their communication skill as well as leadership skills

*P. J. Patil*  
**DIRECTOR**  
Institute of Management Studies  
Career Development and Research  
AHMEDNAGAR





B. P. H. E. Society's

# INSTITUTE OF MANAGEMENT STUDIES (CAREER DEVELOPMENT & RESEARCH)

(Affiliated to the Savitribai Phule Pune University & Approved by AICTE)

'Best Institute Award' by S. P. Pune University

NAAC Re-accredited Grade **A+** Institute



AISHE Code  
C - 41365

Dr. M. B. Mehta  
Director

## Action taken report

During the year 2021-22, the feedback collected from the stakeholders were discussed in the college development committee meeting held on 21/08/2021 and in the board meeting of the society held on 15/12/2021.

Based on the discussions, Director of the institute was instructed to carry out the needful activities so as to further strengthen the teaching learning process. Director in turn discussed the action to be taken with the faculty members of the different departments.

Suggestions regarding change in curriculum were to be brought up in the syllabus framing committee meeting of the university where our faculty is participating member.

Suggestions regarding teaching methods were discussed with the Head of the concerned faculty members for changes required.

  
**DIRECTOR**

Institute of Management Studies  
Career Development and Research  
AHMEDNAGAR

**B.P.H.E Society's**

**Institute of Management Studies, Career Development and Research, Ahmednagar**

**Class Room Teaching Performance Evaluation--- comments**

**Course : MCA - II (Track I) Direct**

**Semester - IV**

**Year :- 2018 - 2019**

- Otherwise everything is perfect
- I want change in faculty regarding Adv. Java
- Change in Adv .Java faculty
- They all are expert in their field (area).
- 

Prof. Supriya Sapa

Prof. Gauri Patil

Prof. Sangita Phunde

**Comments /Suggestions: 2020- 21**

<b>Dr. U .H. Nagarkar - SPM</b>
Good teaching staff
Very good
Learning is very good . follow the rules.
Sir explains each and everyting in detail with examples, which becomes easier to understand.
Attends others program like Motivational..
Good
Sir, we understand that your teaching method is good
Good teaching
Teaching is excellent.motivate us
Excellent teaching
Good
<b>Dr.S.B. Bhakkad - Python</b>
Good environment, helpful teachers,excellent teaching
Good teaching knowledge
Very good
Best learning
If any doubt, sir make the logic simple and clear the doubt. Also explains the topic in simple language with live example.
Good
Sir I really like your teaching method and practical the practicals are very nice
Good
Effective teaching.every concept explain very well.always motivate us



Great experience while studying here
Sir you take lot of efforts to clear our concept.. thanku..
Good
<b>Dr.Ms.A.A.Vaidya - AIT</b>
Please provide the ppt used in online lecture for reference
Best doubt solving
Very good
The very good learning ,nice.
Anjali ma'am explains the logic with live examples and clears the doubt(if any) immediately. Also make sure everyone is clear with the logic
Good
Mam your teaching method is very good And they guide us to lot
Mam .. you more focus on technical things.... That is imp for our bright future.. thanku
Good
<b>Prof.Ms.G.A.Patil - Open Subject- 4</b>
Good in problem solving
Very good
Very good learning 👍
Explains very topic with examples in easy and understanding language.
Good
Mam your teaching method very good and they guide for placement
Always motivate us.effective teaching
Thank you...
<b>Dr.Ms.S.B.Phunde - ADBMS</b>
Best knowledge skills
Very good
The teaching is very good
Explains the theory as well as practical in detail and clear the doubt (if any)
Good
Teaching methods very good and they solved students query very easily
Adbms ....you made this easy to understand... thanku mam..
<b>Dr.Ms.M.R. Godbole - OT</b>
Good teaching
Very good
The teaching is good.
Explains each and every topic and make use everybody is doing the problems given. Clearly explains the doubt (if any)
Good
Very very Good
Effective teaching.
<b>Dr.M.I. Sayyed - Open Subject- 3</b>
Best teaching and knowledge

Very good
The teaching is very very good.
Explains each and every topic clearly with live examples and clears the doubt (if any)
Good
Sir your teaching method is very good
<b>Dr.Ms.M.R. Godbole - Soft Skill-II</b>
Best teaching
Very good
Nice learning
Makes sure everybody is speaking in English, improved the personality of a student, etc. Corrects them if any mistakes made.
Good
Excellent
Effective teaching.motivate us.
<b>Dr.Ms.S.B .Phunde - Cyber Security - II</b>
Best knowledge and good teaching
Very good
Very good learning and I'm interested
Sangita Ma'am takes presentation and test for practice and improvement also share important informations a student need for his/her personality development.
Good
Good
<b>Dr.M.P. Potdar - Human Rights</b>
Good teaching
Very good
very good learning
Explains the topic clearly with example and make sure there is no doubt in students mind.
Good
Good teaching



Comments 2022-23

**Comments /Suggestions**

1. Projector is not good
2. PLEASE water cooler should wash one or two time in month
3. NAGARKAR sir should allow students to enter to class even if they are late
4. NOT HAVING PROPER projector, no proper black board, not at all having proper infra structure, so messy, uncleaned classes, need proper class ,cleanliness, white board
5. BLACK BOARD
6. CHANGE THE LCD and projector and size of projector
7. THE COLORS ARE NOT RECOGNISED ON THE PROJECTOR while learning Figma and CSS

## **Class Room Teaching Performance Evaluation Report**

**Course : MCA –I            Semester -I            Year :- 2021-2022**

### **Comments (Theory):**

- 1] Projector quality poor need to fixed it.**
- 2] Project quality very poor.**
- 3] Projector quality is very poor, it might need to be improve**
- 4] More laptop charging ports to be needed**
- 5] Good use of all the aids by teacher**
- 6] Projector quality is very poor, it needed be changed.**
- 7] It is good use of each tools.**
- 8] LCD Projector quality should be improve.**
- 9] Projector is not working in regular.**
- 10] Wanted to do personal practical because of less understanding**
- 11] Need speaks English and improve**
- 12] Projector screen is very very blur, unable to anything on the screen**
- 13] Classroom is very small, first bencers facing problems related to neck pain while seeing the screen.**
- 14] Please provide new projector, unable to see anything on this old blur projector**
- 15] Sometime Godbole mam behaves so strict**
- 16] Pratical material should be provided.**
- 17]There is lot of time goes in College. College time is too long.**
- 18] Sometimes Godbole mam demotivate us.**
- 19] To much time is going in college.**
- 20] Projector see very blure please change or set.**
- 21] Projector quality is not good.**
- 22] Class arrangement not good, the blackboard not seen clear from side bench**
- 23] Projector quality is not good.**



- 24] Class arrangement not good, the blackboard not seen**
- 25] Change classroom projector and whiteboard.**
- 26] Availability is there but adjustment LCd screen is Poor.**
- 27] The quality of projector is not good .The presentation was blurt.**
- 28]Projector screen is very blurt, Unable to anything on the screen. Please provide new projector.**
- 29] Change projector and white board.**
- 30] Change projector and Screen.**
- 31]Change classroom projector and white board.**
- 32] We have blurt projector please provide the better.**